



ET CAREER PATH TRAINING AND ADMINISTRATION OF THE RESERVE (TAR)



Electronic Technicians (TAR) are specialized technicians that are responsible for a wide array of communications, navigation, and RADAR equipment. ETs may be stationed onboard Surface Combatants, Naval Stations, Naval Air Stations and Navy Reserve Centers.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/ShORE ROTATION	TYPICAL CAREER PATH DEVELOPMENT
26-30	ETCM ETCS	21 Yrs 18.5	CSEL, CMC, CWO*	36/36 36/36	Shore Tour - NRC CSEL Qualification: SEA, RSEM, ELS
				36/36 36/36	Sea Tour - DLCPO, CSMM Qualification: SEA
20-26	ETCM ETCS ETC	21 Yrs 18.5 13.2	CSEL, CMC, CSC, CWO*	36/36 36/36 48/36	Shore Tour - NRC CSEL Qualification: SEA, RSEM
				36/36 36/36 48/36	Sea Tour- DLCPO, LCPO, CSSE Qualification: SEA, CSMM
16-20	ETCS ETC ET1	18.5 Yrs 13.2 7.0	CSEL, CSC, CWO/LDO* TAR-ISPP	36/36 48/36 48/36	Shore Tour - NRC CSEL, DLCPO, LCPO Qualification: SEA, RSEM
				36/36 48/36 48/36	Sea Tour - DLCPO, LCPO, CSSE Qualification: SEA, CSC, SUWC, CSOOW, ATS, CSTT
12-16	ETC ET1 ET2	13.2 Yrs 7.0 3.5	LDO* TAR-ISPP	48/36 48/36 48/36	Shore Tour - LCPO, LPO Duty: As assigned Qualification: IAW Duty Type, SEA
				48/36 48/36 48/36	Sea Tour – LCPO, LPO Duty: Ship Qualification: CSC, SUWC, CSOOW, ATS, CSTT, SEA
8-12	ET1 ET2	7.0 Yrs 3.5	STA-21, TAR-ISPP	48/36 48/36	Sea Tour - LPO, WCS Duty: Ship, MSRON Qualification: SW, AW, EXW
				48/36 48/36	Shore Tour - LPO, WCS Duty: As assigned Qualification: IAW Duty Type.
4-8	ET1 ET2 ET3	7.0 Yrs 3.5 0.8	STA-21	48/36 48/36 48/36	Sea Tour - WCS, Technician Duty: Ship, MSRON Qualification: SW, AW, EXW
				48/36 48/36 48/36	Shore Tour – WCS, Technician Duty: As assigned Qualification: IAW Duty Type
1+/-	ETSN below Accession Training	9 Months		48/36	Recruit Training and A/C schools are required to be completed prior to reporting to their first operational command
				48/36	

Notes:

1. “A” School required



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2. ET-TAR is a sea/shore balanced rating. ETs must maintain a secret security clearance.
*Some billets require TS-SCI
3. Qualified TAR Sailors may apply for LDO/CWO.
4. Instructor Duty can prevent a member from being in a leadership position. This fact is due to the sheer number of Chief Petty Officer and First Class billets at schoolhouses.
5. ET's are often sought out for special assignments that require various screenings. These include but are not limited to: NECC, MSRON, DEVGRU, SPECWAR and TOC/MTOC.
6. TAR ETs have opportunities to qualify for multiple warfare designations. When assigned to units eligible for qualifications, Sailors are required to complete in accordance with the Platform/Command governing instruction.
7. TAR ETs may be released to fill RDC/CSEL billets on a limited basis. Release to these programs will depend on current manning and billet alignment.
8. Completion of the Senior Enlisted Academy (SEA) or service equivalent and the Reserve Senior Enlisted Management (RSEM) course should be highly considered when evaluating Senior Enlisted personnel.
9. Acronyms:

ATS	Afloat Training Specialist
ATFP	Anti-Terrorism/Force Protection
CSC	Combat Systems Coordinator
CSEL	Command Senior Enlisted Leaders
CSSE	Combat System Senior Enlisted
CSMC	Combat Systems Maintenance Central
CSMM	Combat Systems Maintenance Manager
CSOOW	Combat Systems Officer of the Watch
CSTT	Combat Systems Training Team
FPTT	Force Protection Training Team
ITT	Integrated Training Team
MTS	Master Training Specialist
NRC	Navy Reserve Center
SCAT	Small Craft Action team
SRS	Surface Rescue Swimmer
SUWC	Surface Warfare Coordinator
VBSS	Visit Board Search and Seizure
WCS	Work Center Supervisor

Considerations for advancement from E6 to E7

NOTE: *Intermediate Leader Development Course (ILDC) and Advanced Leader Development Course (ALDC) is a requirement for advancement to E-6 and E-7 respectively.*

1. Sea Assignments: Sea duty tours are onboard operational units.
 - Should show strong documented leadership results serving as LPO or other key leadership positions
 - Should show strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - If the opportunity is available, qualify/requalify in warfare community with extra consideration for additional warfare qualifications. Qualified (I/P) OOD, CSOOW, Duty Department Head;
 - NECC/ MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO; Advanced Qualification: Tactical Craft Patrol Leader, Tactical Craft Coxswain (All have weapons release authority
 - Command Training Team Member (CSTT), Afloat Training Specialist (ATS), Assistant Watch Bill Coordinator and Assistant Duty Section Leader
 - Command collateral duties with documented impact



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- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
2. Shore Assignments (all)
- Personnel assigned to Recruit Training Command (RTC), Officer Training Command (OTC) and Naval Academy as a Recruit Division Commander (RDC), are carefully screened and selected for this high priority assignment.
 - Shows strong documented leadership results serving as LPO, Watch Supervisor or other key leadership positions
 - Shows strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - Command collateral duties with documented impact
 - FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Documented impact in leading division, departmental, and especially command completion of Navy qualifications (ex. Leader Development Continuum, NRA PQS), professional certifications (ex. USMAP, Navy Cool Certifications, Lean Six Sigma), training completion, advancement, and retention'

Considerations for advancement from E7 to E8

NOTE: *Chief Petty Officer Leader Development Course (CPO-LDC) is a requirement for advancement to E-8.*

1. Sea Assignments: Sea duty tours are onboard operational units. Special consideration should be given to those serving in Command Senior Enlisted billets with documented leadership and fleet impact.
- Shows strong documented leadership results serving as a LCPO or in other key leadership positions
 - Divisional/Departmental LCPO/CSSE tour at an operational command
 - Qualified (I/P) Section Leader; CSOOW, CSC
 - Shows strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - Qualify/Requalify in warfare community with extra consideration for additional warfare qualifications
 - Command collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
2. Shore Assignments (all)
- NRC Command Senior Enlisted Leader
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment.
 - Shows strong documented leadership results serving as a LCPO or in other key leadership positions
 - Shows strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - Command collateral duties with documented impact
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions



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- Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel

Consideration for advancement from E8 to E9

NOTE: *Senior Enlisted Academy (SEA) is a requirement for advancement to E-9.*

1. Sea Assignments (all). Sea duty tours are onboard operational units. Special consideration should be given to those serving in Command Senior Enlisted billets with documented leadership and Fleet impact.
 - Completed Senior Enlisted Academy (SEA) or other service equivalent
 - Command Training Team (CSTT) Leader
 - Major Command Collateral(s) with documented impact
 - Senior Enlisted Watch-bill Coordinator
 - Qualify/Requalifying warfare community with extra consideration for additional warfare qualifications
 - NECC/MSRON/TOC/MTOC-Qualified: MOCWO/TOCWO Advance Qualification: Mission Commander
 - Command collateral duties with documented impact.
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions
2. Shore Assignments (all)
 - NRC Command Senior Enlisted Leader or acting for a meaningful length of time with command impact
 - Completion of the Senior Enlisted Academy (SEA), service equivalent and the Reserve Senior Enlisted Management (RSEM), and/or CPO Leader Development Course should be highly considered when evaluating Senior Enlisted personnel
 - Personnel assigned to RTC, OTC and Naval Academy as a Recruit Division Commander, are carefully screened and selected for this high priority assignment
 - Shows strong documented leadership results serving as a SEL, DLCPO, or in other key leadership positions
 - Shows strong documented technical knowledge in assigned billet
 - Demonstrate operational and/or command-wide impact
 - Command collateral duties with documented impact
 - CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - Sailor 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions
 - CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions